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MINUTES

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**1. CALL TO ORDER**

At 4:30 p.m. the Board convened and announced they would recess into closed session to discuss Items 2.1, 2.2, 2.3, 2.4 and 2.5 below.

Present: Rick Rees, Jann Reed, Dr. Kathleen Kaiser, Rick Anderson, Dr. Andrea L. Thompson

Absent: None

**2. CLOSED SESSION****2.1 Public Employee Performance Evaluation**

Title: Interim Superintendent

**2.2 Public Employee Performance Evaluation**

Title: Assistant Superintendent – Human Resources

Title: Assistant Superintendent – Business Services

**2.3 Conference with Labor Negotiator**

Employee Organization:

CUTA

CSEA, Chapter #110

Other Representatives:

Kelly Staley, Interim Superintendent

Bob Feaster, Assistant Superintendent

Jan Combes, Assistant Superintendent

**2.4 Conference with Legal Counsel – Existing Litigation**

Pursuant to subdivision (a) of Section 54956.9. Name of Case: Crews v. CUSD

**2.5 Public Employee Dismissal/Discipline/Release pursuant to Government Code 54957****3. RECONVENE TO REGULAR SESSION**

Present: Rick Rees, Jann Reed, Dr. Kathleen Kaiser, Rick Anderson, Dr. Andrea L. Thompson

Absent: None

3.1 Board President Rees called the Regular Session Meeting to Order in the City Council Chambers at 7:03 p.m.

**3.2 Announcements on Closed Session**

Board President Rees stated that the Board had been in closed session since 4:30 p.m. regarding the items 2.1, 2.2, 2.3, 2.4 and 2.5 and will return to closed session after the regular meeting. Rees indicated that the Board will not be continuing a superintendent search at this time and will bring back in public session the extension of the Interim Superintendent's contract for one year, bringing it to two years. The Board will be completing evaluation tools and continuing conversation about the goals for the District and the goals for the Superintendent to complete that evaluation process as quickly as possible.

3.3 Board President Rees led the salute to the Flag.

**4. ORGANIZATIONAL MEETING**

4.1 Jann Reed was elected President.

4.2 Rick Anderson was elected Vice President.

4.3 Andrea Lerner Thompson was elected Clerk.

Jann Reed presented a thank you gift to Rick Rees for his role as President of the Board from 2005-2007.

4.4 Kelly Staley was appointed Secretary to the Board.

4.5 Board Vice President Anderson made a motion to hold the board meetings on the third Wednesday of every month, starting at 7:00 p.m. in the Chico City Council Chambers. Board Member Kaiser requested that the motion include changing the January 16 meeting to January 23, as she would be out of town on the 16<sup>th</sup>. Board Vice President Anderson adjusted the motion that the 16<sup>th</sup> meeting would be held the 23<sup>rd</sup> only if the City

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Council Chambers were available. The motion was seconded by Rick Rees.

AYES: Reed, Anderson, Thompson, Kaiser, Rees  
NOES: None

Board Member Kaiser suggested the Board ask the audience at the start of future meetings if there are any students who would like to address the Board. The Board discussed changing the format of the Agenda to move item 9, Items from the Floor, to the front of the Agenda. Board Clerk Thompson made a motion, seconded by Board Member Kaiser, commencing with the January 2008 meeting to move Item 9 to before the Superintendent's Report on the Agenda, with a 30-40 minute time limit, allowing for the remainder of comments at the end of the Agenda. Board President Reed asked for public comment. George Young, CUTA President, voiced his opinion. The motion did not pass.

AYES: Kaiser, Thompson  
NOES: Reed, Anderson, Rees

Board President Reed indicated that the Agenda should have a Board Development section in future regular meetings. Board Vice President Anderson made a motion to add after Announcements and prior to Adjournment the opportunity for Board Development Discussion. The motion was seconded by Board Member Kaiser. At 7:37p.m., Board President Reed asked for public comment. There was none. The motion was passed.

AYES: Reed, Anderson, Thompson, Kaiser, Rees  
NOES: None

Board President Reed asked that a procedure be in place at the next and subsequent meetings for the public to leave their name and contact information for further information.

Board President Reed suggested adding a section to the Agenda on Board Development. A motion was made by Vice President Anderson and seconded by Board Member Kaiser, to add a section after announcements and prior to adjournment, entitled Board Development Discussion. At 7:37 p.m., Board President Reed asked for public comment. There was none. The motion was passed.

AYES: Reed, Anderson, Thompson, Kaiser, Rees  
NOES: None

#### 4. STUDENT REPORTS

At 7:40 p.m., Interim Superintendent Staley asked that the CUSD Elementary Choir, directed by Kim Gimbal, be first with their presentation. At 7:44 p.m., Chico High School's Jocelyn Allen, ASB President, presented activities at CHS. Members of the Leadership class at Fair View High School, Pedro Quintana, Natalie Eggleston, Yasmine Piceno, and Kena Vigil, presented the activities and fund raising events at Fair View High School. Preet Kaur, ASB Secretary, and Vincent Walker, Sr. Class – Spirit Coordinator, reported on the activities at Pleasant Valley High School.

#### 5. SUPERINTENDENT'S REPORT

At 7:12 p.m. Les Heringer, representing Friends of Ag, provided a handout, which outlined some of the current activities in the CHS Agriculture Department and introduced Sheena Zweigel, a new teacher in the department.

At 7:25 p.m. Principal Diane Bird and teacher Laurie DeBock, McManus Elementary, reported on the \$450,000.00 Healthy Start Grant.

Interim Superintendent Staley presented Terry Unsworth, Aero Union, who spoke of their vocational training and partnership with CUSD now and in the future.

Interim Superintendent Staley introduced PVHS principal, Steve Connelly, and FVHS Dave McKay, who gave recognition to teachers Patty Moriarity and Rita Rickmers for receiving special recognition by the California Art Education State Conference in Pasadena for their annual middle and high school art show.

Interim Superintendent Staley introduced Kathy Barrett, Executive Director of Big Brothers, Big Sisters of Chico, who presented a check to Board Clerk Thompson for a percentage of contributions received while

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running for Big Citizen.

Interim Superintendent Staley announced the collaboration on two grants over a three year period: \$1.623 million for math and \$1.079 million for science. CUSD would be applying for two more grants; one in Agriculture and one for Culinary Arts. Congratulations to Miles Peacock, Ron Pope and Liz Metzger.

Board Vice President Anderson provided a handout outlining what printed items he had available from CSBA's annual conference that he and Board Member Rees attended in November. Board Member Rees spoke of the unique diversity of California and the lack of funds to support this diversity.

**6. CONSENT CALENDAR**

At 8:32 p.m., Board President Reed asked if the public or Board wanted to pull any consent items for future discussion. There was none. Board Member Rees made a motion to approve the Consent Calendar, seconded by Board Member Kaiser.

**A. GENERAL**

1. The Board approved Minutes of Special Session 11/03/07 and Regular Session on 11/07/07.
2. The Board accepted the items donated to Chico Unified School District.

| <b>Donor</b>                 | <b>Item</b>                 | <b>Recipient</b>                |
|------------------------------|-----------------------------|---------------------------------|
| Anonymous                    | 9 Books                     | CHS - Library                   |
| Lyon's Books                 | Books                       | CHS - Library                   |
| Impact Marketing & Media     | \$100.00                    | CHS - Prom                      |
| Target                       | \$51.20                     | CJHS - Admin                    |
| Anonymous                    | \$75.00                     | CJHS - Art Dept                 |
| Brooke Mundy                 | \$25.00                     | CJHS - Art Dept                 |
| Mimai Buroz                  | \$30.00                     | CJHS - Art Dept                 |
| Deshawn Dean                 | \$10.00                     | CJHS - Art Dept                 |
| Addie Trausch                | \$20.00                     | CJHS - Art Dept                 |
| United Way                   | \$27.50                     | CJHS - Art Dept                 |
| Taylor Nilsson               | \$25.00                     | CJHS - Art Dept                 |
| Shasta Cascade Slow Food     | \$1,500.00                  | CJHS - Garden Project           |
| Sierra Nevada Brewing Co.    | \$200.00                    | CJHS - Music Dept               |
| Mark Rodriguez               | \$25.00                     | CJHS - Music Dept               |
| H. LeRoy Thomas, DDS         | Slapstick                   | CJHS - Music Dept               |
| Anthony Watts                | One Computer, Four Monitors | Computers for Classrooms        |
| Lisa Willett & Don Dickenson | \$5,000.00                  | DO - Special Education Programs |
| Ken & Karen Krause           | Panasonic DVD/CD Player     | Emma Wilson                     |
| Butte Rose Society           | \$100.00                    | Emma Wilson - School Garden     |
| Soroptimist International    | \$200.00                    | FVHS - Thanksgiving Lunch       |
| Carl Carlson                 | \$100.00                    | Loma Vista                      |
| Sandra Stoner                | \$500.00                    | McManus - G.Schwarz' Room       |
| PG&E                         | \$168.00                    | MJHS - Math                     |
| Lash's Glass                 | 1 Sheet Plexiglas           | MJHS - Golf Cart                |
| Target                       | \$83.39                     | MJHS - Home Ec                  |
| PG&E                         | \$168.00                    | MJHS - Home Ec                  |
| Raley's                      | \$45 Gift Cards             | MJHS - PE Dept                  |
| Save Mart                    | 4 Turkeys                   | MJHS - PE Dept                  |
| Safeway                      | \$75 Gift Cards             | MJHS - PE Dept                  |
| PG&E                         | \$168.00                    | MJHS - Science                  |

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|                                |                                |                                    |
|--------------------------------|--------------------------------|------------------------------------|
| Michele Miller                 | \$27.00                        | Neal Dow                           |
| Ramona Wagner                  | \$50.00                        | Neal Dow - 4th Grade Field Trips   |
| Arthur & Cindy Cay             | \$50.00                        | Neal Dow - 4th Grade Field Trips   |
| Sharon & James McCracken       | \$100.00                       | Neal Dow - 4th Grade Field Trips   |
| Karen Michalizio               | \$50.00                        | Neal Dow - 4th Grade Field Trips   |
| Michael & Andrea Dempsey       | \$50.00                        | Neal Dow - 4th Grade Field Trips   |
| Flint Drywall                  | \$50.00                        | Neal Dow - Dillman/Goldman Trip    |
| Erin Radford                   | \$600.00                       | Neal Dow - Dillman/Goldman Trip    |
| Dani Leiber                    | \$50.00                        | Neal Dow - Dillman/Goldman Trip    |
| Monica Terrell                 | \$150.00                       | Neal Dow - Dillman/Goldman Trip    |
| Jon & Janet Peterson           | \$50.00                        | Neal Dow - Dillman/Goldman Trip    |
| Scott & Carole Camwell         | \$50.00                        | Neal Dow - Dillman/Goldman Trip    |
| Erin Sweet                     | \$50.00                        | Neal Dow - Dillman/Goldman Trip    |
| Kevin & Heidi Vandervelden     | \$50.00                        | Neal Dow - Dillman/Goldman Trip    |
| Tiffany Dugan                  | Canvases, Frames, Art Supplies | PVHS - Art Dept                    |
| Sonrise Productions - P.Morgan | \$260.00                       | PVHS - Athletics                   |
| Lee & Susan Hunt               | \$65.00                        | PVHS - Athletics - Boys Volleyball |
| Paul E. Lehman                 | \$50.00                        | PVHS - Athletics - Boys Volleyball |
| Barbara & Bryon Wolfe          | \$100.00                       | PVHS - Athletics - Boys Volleyball |
| R. Paul Montz                  | \$100.00                       | PVHS - Athletics - Boys Volleyball |
| Michael Zadra                  | \$50.00                        | PVHS - Athletics - Boys Volleyball |
| Suzanne & Colin Boggs          | \$250.00                       | PVHS - Athletics - Boys Volleyball |
| Kim & Chris Nicodemus          | \$50.00                        | PVHS - Athletics - Boys Volleyball |
| Allan & Allison Bee            | \$10.00                        | PVHS - Athletics - Boys Volleyball |
| Anonymous                      | \$60.00                        | PVHS - Athletics - Boys Volleyball |
| Linda Rolls                    | 27 Books, 1 CD                 | PVHS - Library                     |
| Charlie Copeland & Sally Foltz | 5 Books                        | PVHS - Library                     |
| Heather Lyon/Lyon's Books      | 2 Books                        | PVHS - Library                     |
| Linda Elliott                  | One Desk Chair                 | PVHS - Library                     |
| Kay Kohen                      | 2 Books                        | PVHS - Library                     |
| Greg & Helen Wheeler           | Spirit Beads                   | PVHS - Ski & Snowboard Team        |
| Shasta PTO                     | \$500.00                       | Shasta - Admin Support             |
| Mark & Kim Nelson              | Computer Desk & Printer Table  | Shasta - Room 10                   |

## B. EDUCATIONAL SERVICES

1. The Board approved expulsions of students with ID's: 25380, 34810, 38054, 43318, 56422, 57998, 58590, 58637, 59254, 59464, 63010 and 65094.
2. The Board approved the Fund Raising Request from PVHS-ASB to sell ASB cards from 08/01/07-06/10/08.
3. The Board approved the Fund Raising Request from PVHS-ASB to sell tickets to PVHS dances from 10/01/07-06/10/08.
4. The Board approved the Field Trip Request from CHS-ACT Senior Class to go to Los Angeles, CA, 01/16/08-01/19/08.
5. The Board approved the Field Trip Request from Neal Dow 4<sup>th</sup> grade to go to Bay Area from 05/21/08-05/23/08.

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6. The Board approved the Waiver of Algebra 1 Graduation Requirements for Pupils with Disabilities.
  7. The Board approved the Waiver of Test Passage on CAHSEE for students with a Disability.
- C. BUSINESS SERVICES
1. The Board approved the authorization of the Assistant Superintendent-Business Services as designee for participation and approval of ERATE contracts.
  2. The Board approved the Notice of Completion for CJHS Gymnasium Restrooms.
  3. The Board approved the Consultant Agreement with JM King & Associates for \$15,625.00 from 12/06/07-06/30/08 to maximize facilities needs planning.

## D. HUMAN RESOURCES

1. The Board approved the Certificated Human Resources actions:

| Name  | Assignment          | Effective                        | Comment                  |
|---|---------------------|----------------------------------|--------------------------|
| <b><u>Probationary Appointment(s) 2007/08 According to Board Policy</u></b> |                     |                                  |                          |
| Specchierla, Michael  | 1.0 FTE Librarian   | 2007/08 (Effective 12/20/07)     | Probationary Appointment |
| <b><u>Temporary Re-Appointment(s) 2<sup>nd</sup> Semester 2007/08</u></b>   |                     |                                  |                          |
| Aguilar, Juan   | 0.86 FTE Elementary | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Armstrong, Douglas  | 1.0 FTE Secondary   | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Ball, Cynthia   | 0.07 FTE Elementary | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Barnum, Andrew  | 1.0 FTE Elementary  | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Black, Ashley   | 0.8 FTE Secondary   | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Bochi-Galli, Christine  | 0.21 FTE Elementary | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Brunemeyer, Angie   | 1.0 FTE Elementary  | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Burton, Beth  | 0.2 FTE Secondary   | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Campfield, Brent  | 1.0 FTE Counselor   | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Camy, Loyce   | 0.2 FTE Secondary   | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Carter, Tammara   | 1.0 FTE Secondary   | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Cawthon, Brandi   | 1.0 FTE Elementary  | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Chapin, Katherine   | 0.4 FTE Elementary  | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Clarke, Kelly   | 1.0 FTE Secondary   | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Coppage, Denise   | 0.17 FTE Elementary | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Correa, Jada  | 1.0 FTE Counselor   | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Crowe, Marsha   | 0.5 FTE Elementary  | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Curriel, Daisy  | 0.21 FTE Elementary | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| De la Torre-Escobedo, Marysol   | 1.0 FTE Secondary   | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| de la Torre-Stuart, Idalia  | 1.0 FTE Elementary  | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Dunsmoor, Jeanine   | 0.2 FTE Secondary   | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |

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| Eller Alisha             | 0.4 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Elsen, Renee             | 0.6 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Fairon, Wendy            | 1.0 FTE Elementary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Ford, Karen              | 1.0 FTE Elementary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Ford, Matt               | 0.4 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Foster, Olympia          | 0.6 FTE Elementary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Frain, Mary<br>"Shannon" | 0.2 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Gallivan, Lois           | 0.2 FTE Elementary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Gilliam, Jon             | 0.8 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Grant, Allison           | 0.6 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Hamilton, Ellen          | 1.0 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Hankins, Elizabeth       | 0.5 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Hansen, Annalisa         | 1.0 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Happ, Jaime              | 0.2 FTE Special<br>Education | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Harris, Caty             | 0.85 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Hass, Judy               | 0.4 FTE Elementary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Hollie, Karin            | 0.2 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Holman, Melissa          | 1.0 FTE Elementary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Huck, Sophy              | 0.6 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Jackson, Jennie          | 0.7 FTE Elementary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Jarmush, Nicole          | 0.4 FTE Speech<br>Therapist  | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Joiner, Gerald           | 1.0 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Keene, Kristine          | 1.0 FTE Elementary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Kelly, William           | 0.2 FTE Elementary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| King, Kelly              | 0.61 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Knox, Marlo              | 0.75 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| LaFollette, Corrine      | 0.8 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| LaGrave, Nicole          | 1.0 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Lashbrook, Cassandra     | 1.0 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Lourenco, Vickie         | 0.2 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Matthews, Rebecca        | 1.0 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Mayr, Martha             | 0.8 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| McCoy, Susan             | 0.4 FTE Secondary            | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| McMahon, Heather         | 0.4 FTE Speech<br>Therapist  | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |

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|-----------------------------|-----------------------------|----------------------------------|--------------------------|
| Moretti, Susan              | 0.8 FTE Secondary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Musso, Melissa              | 1.0 FTE Secondary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Myers, Carie                | 1.0 FTE Secondary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Netherton, Danielle         | 0.2 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Netterville, Karen          | 1.0 FTE Secondary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Nevens, Gretchen            | 0.2 FTE Secondary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| O’Laughlin, Paula           | 1.0 FTE Counselor           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Olson, Malina               | 1.0 FTE Secondary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Payne, Shanon               | 1.0 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Phillips, Lori              | 0.6 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Presnall, DeAnne            | 1.0 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Pulgarin, Alma              | 0.21 FTE Elementary         | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Reggi-Bruchler, Gina        | 0.8 FTE Secondary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Reginelli, Peter            | 1.0 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Resendez, Jr., Roland       | 1.0 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Riedlinger, Katherine       | 0.1 FTE Speech<br>Therapist | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Roberts, Cathleen           | 1.0 FTE Counselor           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Sasaki, Joshua              | 1.0 FTE Secondary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Schwarz, Gwen               | 1.0 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Sheridan, Erica             | 0.15 FTE Elementary         | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Sherwin, Rachel             | 1.0 FTE Secondary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Simmons, Abraham            | 1.0 FTE Secondary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Simone-Letcher,<br>Victoria | 0.2 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Smyth, M. Lynn              | 0.21 FTE Elementary         | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Snyder, Charles             | 1.0 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Stoffel, Lauri              | 0.4 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Sullivan, Kelly             | 1.0 FTE Secondary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Sunderland, Janice          | 1.0 FTE Secondary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Tefs, Suzanne               | .36 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Telegan, Jessica            | 0.7 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Telegan, Jessica            | 0.2 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Thayer, Kathleen            | 1.0 FTE Secondary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Triplett, Vickie            | 0.10 FTE Elementary         | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Umpleby, Abby               | 0.7 FTE Elementary          | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Vandewater, Diane           | 0.10 FTE Elementary         | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| VanDover-Bruch,             | 0.2 FTE Secondary           | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |

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Mary

|                      |                     |                                  |                          |
|----------------------|---------------------|----------------------------------|--------------------------|
| Vang, Sheng          | 0.2 FTE Elementary  | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Vang, Sheng          | 0.2 FTE Elementary  | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Vang, Shoa           | 0.7 FTE Elementary  | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| von der Mehden, Alan | 1.0 FTE Secondary   | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Waddell, Amy         | 1.0 FTE Secondary   | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Whipple, Bonnie      | 0.57 FTE Elementary | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Whittaker, Shelley   | 0.25 FTE Elementary | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Whittaker, Shelley   | 0.40 FTE Elementary | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Xiong, Ja Pao        | 1.0 FTE Secondary   | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |
| Zweigle, Sheena      | 1.0 FTE Secondary   | 2 <sup>nd</sup> Semester 2007/08 | Temporary Re-Appointment |

**Part-Time Leave Request(s) for 2007/08**

|                   |                  |                                  |  |
|-------------------|------------------|----------------------------------|--|
| Calhoun, Lee-Anne | Secondary        | 2 <sup>nd</sup> Semester 2007/08 | 0.4 FTE Leave  |
| Godbold, Vanessa  | Elementary       | 2 <sup>nd</sup> Semester 2007/08 | 0.5 FTE Leave  |
| Reed, Barbara     | Speech Therapist | 2 <sup>nd</sup> Semester 2007/08 | 0.2 FTE Leave Policy #4475<br>STRS Reduced Workload) |

**Full-Time Leave Request(s) for 2007/08**

|                |           |                                  |               |
|----------------|-----------|----------------------------------|---------------|
| Lower, Kristin | Secondary | 2 <sup>nd</sup> Semester 2007/08 | 1.0 FTE Leave |
|----------------|-----------|----------------------------------|---------------|

**Retirement(s)/Resignation(s)**

|                   |            |          |            |
|-------------------|------------|----------|------------|
| Kincheloe, Louise | Elementary | 03/17/08 | Retirement |
|-------------------|------------|----------|------------|

## 2. The Board approved the Classified Human Resources actions:

| <b><u>Name</u></b>         | <b><u>Class/Location/Hours Assigned</u></b> | <b><u>Effective</u></b> | <b><u>Comments/Fund</u></b>            |
|----------------------------|---|-------------------------|--|
| <b><u>Appointments</u></b> |   |                         |  |
| Barrett, Keith             | Instructional Assistant/Neal Dow/3.0        | 11/26/07                | New Position/<br>Grant Fund            |
| Carlsen, Kristy            | IA-Bilingual/McManus/4.0                    | 11/27/07                | New Position/<br>Categorical Funds     |
| Collado, Josh              | Campus Supervisor/CJHS/.5                   | 10/30/07                | New Position/<br>Grant Fund            |
| Donnelson,<br>Constance    | IPS-Healthcare/Loma Vista/4.0               | 11/13/07                | Vacated Position/<br>Special Education |
| Eisenman, Celeste          | Library Media Assistant/Shasta/1.6          | 11/27/07                | Vacated Position                       |
| Fune, Lisa                 | IA-Sr Elementary Guidance/Cohasset          | 11/15/07                | Vacated Position/<br>Categorical Fund  |
| Garcia, Monita             | Parent Library Aide-Restr/CHS/1.3           | 11/26/07                | New Position/<br>Grant Fund            |
| Gray, Elaine               | Library Media<br>Assistant/McManus/1.5      | 11/26/07                | New Position/<br>Categorical Fund      |
| Greminger, Lucretia        | LT Instructional Asst/Parkview/.8           | 10/24/07-02/24/08       | New LT Position                        |
| Gudmundson, Dee            | LT School Office Manager/<br>Parkview/8.0   | 10/30/07-03/14/08       | During Absence of<br>Incumbent         |
| Haskins, Kelly             | Parent Classroom Aide-Restr/<br>McManus/1.3 | 11/09/07                | New Position/<br>Grant Fund            |
| Jackson, Joel              | Campus Supervisor/CJHS/1.5                  | 10/30/07                | New Position/                          |

## MINUTES

|  |   |                   |  |
|--|---|-------------------|--|
| Johnston, Joseph                                     | LT Sr Custodian/MJHS-Forest Ranch/<br>8.0           | 11/13/07-03/18/08 | Grant Fund<br>New Limited Term Position              |
| Jones, Brett   | Instructional Assistant/Parkview/3.0                | 11/27/07          | New Position/<br>Grant Fund                          |
| Lemos, Mario   | LT Custodian/Parkview/8.0                           | 11/26/07-02/04/08 | New Limited Term Position                            |
| McKinzie, Monica                                     | IA-Special Education/Citrus/2.5                     | 10/16/07          | Vacated Position/<br>Special Education               |
| Nelson, Lindsey                                      | IPS-Classroom/PVHS/5.0                              | 11/27/07          | Vacated Position/<br>Special Education               |
| Nevel, Stephen                                       | LT IA-Special Education/BJHS/1.0                    | 11/26/07-12/19/07 | New LT Position/<br>Special Education                |
| Rodgers, Robin                                       | IPS-Classroom/Rosedale/3.5                          | 11/13/07          | Vacated Position/<br>Special Education               |
| Sherwood, Judy                                       | IA-Special Education/Citrus/5.0                     | 10/22/07          | Vacated Position/<br>Special Education               |
| Sinnott, Kathleen                                    | IA-Vocational Education/FVHS/1.0                    | 11/05/07          | New Position/<br>Grant Fund                          |
| Taber, Christine                                     | LT Computer Technician/<br>Information Services/1.0 | 10/30/07-12/11/07 | Vacated LT Position/<br>Grant Fund                   |
| Tarrago, Stephanie                                   | IA-Bilingual/MJHS-BJHS/4.0                          | 11/26/07          | Vacated Position/<br>Categorical Funds               |
| Tiner, Kayci   | Parent Clerical Aide-Restr/<br>Sierra View/.5       | 10/22/07          | Vacated Position/<br>Categorical Fund                |
| Vincent, John  | Computer Technician/BJHS/1.8                        | 11/30/07          | New Position/<br>Grant Fund                          |
| Wood, Cheryl   | LT IPS-Healthcare/Chapman/4.0                       | 11/14/07-02/14/08 | During Absence of<br>Incumbent/<br>Special Education |
| <b><u>Increase in Hours</u></b>                      |   |                   |  |
| Varicelli, Anthony                                   | IPS-Classroom/Rosedale/6.0                          | 11/26/07          | Vacated Position/<br>Special Education               |
| <b><u>Transfer w/Increased Hours</u></b>             |   |                   |  |
| Batti, Jenna   | Instructional Assistant/Neal Dow/4.0                | 11/26/07          | Vacated Position/<br>Categorical Fund                |
| Olson, Kathryn                                       | IPS-Healthcare/Loma Vista/3.5                       | 10/29/07          | Vacated Position/<br>Special Education               |
| <b><u>Transfer w/Voluntary Decrease in Hours</u></b> |   |                   |  |
| Jones, Brett   | Instructional Assistant/Rosedale/3.8                | 11/27/07          | Vacated Position/<br>Categorical Fund                |
| <b><u>Re-employ from Layoff</u></b>                  |   |                   |  |
| Penne, Danielle                                      | IA-Special Education/Chapman/6.0                    | 01/10/08          | New Position/<br>Special Education                   |
| <b><u>Promotion</u></b>                              |   |                   |  |
| Balasek, Tina  | IA-Read Right/BJHS/4.0                              | 10/24/07          | New Position/<br>Categorical Fund                    |
| <b><u>Layoff to Re-Employment</u></b>                |   |                   |  |
| Mosher, Abraham                                      | Trans Special Education Aide/<br>Transportation/.5  | 01/08/08          | Lack of Work   |
| Penne, Danielle                                      | IA-Special Education/Chapman/3.0                    | 01/10/08          | Lack of Work   |
| Penne, Danielle                                      | IPS-Classroom/Chapman/3.5                           | 01/10/08          | Lack of Work   |
| <b><u>Resignations</u></b>                           |   |                   |  |
| <b><u>Resigned Only Position Listed</u></b>          |   |                   |  |
| Batti, Jenna   | IPS-Classroom/Marigold/2.0                          | 11/25/07          | Transfer w/Increase in                               |

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|                                       |   |          | Hours                        |
|---------------------------------------|---|----------|------------------------------|
| Jones, Brett                          | IA-Special Education/PVHS/5.0                   | 11/26/07 | Transfer w/Decrease in Hours |
| Martin, Sandra                        | Parent Computer Lab Aide-Restr/Shasta/2.0       | 11/27/07 | Voluntary Resignation        |
| Varicelli, Anthony                    | IPS-Classroom/Rosedale/5.5                      | 11/25/07 | Increase in Hours            |
| <b><u>Resignation/Termination</u></b> |   |          |                              |
| Klingbeil, Joshua                     | IPS-Healthcare/Chapman/6.0                      | 11/16/07 | Voluntary Resignation        |
| Taber, Christine                      | LT Computer Technician/Information Services/1.0 | 11/09/07 | Voluntary Resignation        |

(Consent Vote)

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

## 7. DISCUSSION/ACTION CALENDAR

### A. HUMAN RESOURCES

#### 1. Action: Approval of Subsequent Variable Term Waiver Request

Assistant Superintendent Feaster requested that CUSD extend the expiration date beyond the ending date of the School Term, Track or Year in order for Steve Sheridan to teach driver's education to July 27, 2008, covering summer session. At 8:35 p.m., Board President Reed asked if there was any public comment. There was none. A motion was made by Board Member Kaiser, seconded by Board Vice President Anderson, to approve the subsequent variable waiver for Steve Sheridan.

AYES: Reed, Anderson, Thompson, Kaiser, Rees

NOES: None

### B. BUSINESS SERVICES

#### 1. Information Only: Offer to Purchase Real Property

Assistant Superintendent Combes notified the Board of an offer Chico Unified received for the purchase of CUSD property known as the Corporation Yard. The Business Office would evaluate the offer, taking into consideration selling versus leasing, and return to the Board at a later date with their analysis, based on what will be best for the district. No other information would be released at this time until a proper evaluation could be made.

#### 2. Information/Action: Facilities Update & Recommendations from Staff on Next Steps for Measure A Bond Funds

Construction Planning Supervisor, Michael Weissenborn, reviewed the process to date through a power point presentation and handout; the district held a series of meetings with City, County, School Sites, staff and general public to cull feedback on what were the needs of the community. Paramount throughout this process was the opportunity for the public to express their opinion or ask questions through contact with board members, the interim superintendent and staff. The recommendations of the staff, supported by the Interim Superintendent, were: Phase I – complete build out of PVHS campus as per 1991 Board adopted educational specifications, utilizing existing bond balance; Phase II – complete permanent classrooms at CHS, funded by issuing additional Measure A bonds; and Phase III – complete high school projects as identified and prioritized through the as yet completed Facility Master Plan, using issued Measure A bonds.

At 9:10 p.m., Board President Reed asked for public comments. There were none. Board Member Kaiser made a motion, seconded by Board Member Rees, to approve the recommendations of the staff and interim superintendent to move forward with Phase I with the current funds that are available and for Phase II to issue funds already authorized but not yet issued, and that Phase III might be the area CUSD would have a more cautious look at as it gets a better handle on Phase I & II.

In further discussions, Board Vice President Anderson stressed the need for a good facilities master plan as well

**MINUTES**

as an asset management plan. Board Clerk Thompson stated she was not at all convinced that she was ready to go down the road with Phase II and III - the public voted for Measure A to build a third high school and anything else should go back to the voters for approval. Board Member Rees indicated that CUSD has been at this point before and had either made no decision or chosen the less expensive route. He didn't want that here and said he supported the motion. Board Member Anderson reminded the Board that the District was losing buying power at a rate of \$125,000 per month. Board President Reed brought up six points she thought important: 1) The number of projected students did not materialize and the district did not have the funds to support three comprehensive high schools. 2) The district needed a comprehensive Facilities Master Plan which included FVHS. 3) The district needed to address the portable issue at PVHS as well as CHS. 4) The district has the opportunity to complete the PAC at PVHS and it should take advantage of that. 5) The surrounding districts that had better athletic facilities were able to provide those due to specific bonds passed for those improvements. 6) The CUSD bond language did not encompass the use of these funds for ECHS.

At this point, Board President Reed asked for a restatement of the motion as she thought it was not yet clear after hearing from all the Board Members.

Board Member Kaiser made a motion to approve Phase I and Phase II as identified in the presentation/handout and to have Phase III be "in process" since they were not at a point to identify projects as fiscal projections play out on Phase II.

Board Vice President Anderson offered a friendly amendment for clarity. Board Vice President Anderson made a motion to approve Phase I and Phase II as earlier stated and Phase III, which includes the expenditure of remaining Measure A bond dollars, will be focused on high school facilities within Chico Unified School District only.

Board President Reed asked for a vote. The motion was passed.

AYES: Reed, Anderson, Kaiser, Rees  
NOES: Thompson

*At 9:50 p.m., the Board recessed.*

*At 9:55 p.m., the Board returned from recess.*

3. Information/Action: Acceptance of 1<sup>st</sup> Interim Budget Report

Assistant Superintendent Combes presented the 1<sup>st</sup> Interim Budget Report which included the changes in income and expenses since the September 2007 report. The reserve level had improved and is now projected to be \$22,823 above the 3% requirement. The 2008-09 year shows a \$3 million deficit, \$0.5 million higher than previous estimates. The deficit depletes the reserve to a level necessitating the Board to self-certify a negative budget. Assistant Superintendent Combes indicated there would be a budget update at every future meeting.

*At 10:26 p.m., Board Member Kaiser left the meeting.*

At 10:35 p.m., Board President Reed asked for public comment. CUTA President George Young asked for clarification on ADA and assumptions made.

At 10:40 p.m., Board Member Rees made a motion, seconded by Board Vice President Anderson, to approve the 1<sup>st</sup> Interim Budget Report as presented.

AYES: Reed, Anderson, Thompson, Rees  
NOES: None  
ABSENT: Kaiser

9. ITEMS FROM THE FLOOR

None.

10. ANNOUNCEMENTS

Board President Reed indicated that Tony Symes was selected to receive the Hank Marsh award at the March 12 dinner.

Interim Superintendent Staley stated that CHS would hold its winter concert at Laxson on December 6 at 7:00 p.m. and CJHS on December 13 at 7:00 p.m. in their gym.

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CUTA President George Young announced that Zack Kincheloe, CHS teacher, and Lynn Schmidt, Chapman teacher, were selected as teachers of the year.

Board Vice President Anderson indicated that they were moving into Superintendent and School Board Self Evaluation relative to Professional Governance and that CSBA had a document to assist in this.

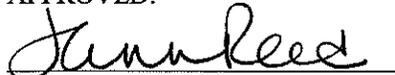
At 10:42 p.m. the Board recessed into closed session.

11. **ADJOURNMENT**

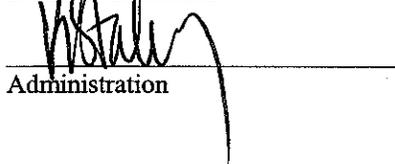
At 11:16 p.m. the Board adjourned.

:mga

APPROVED:



Board of Education



Administration